

Senior-level Product Designer

Innovative Physical Products (not digital UX/UI product)

We would like to hear from talented technical designers or design engineers with 6-10 years industry experience in the design of electro-mechanical consumer devices. An ever-increasing portfolio of exciting client projects has created a rare opportunity for an experienced designer to join our talented team in Dublin, one of Europe's most vibrant and friendliest cities.

About Dolmen

We make ideas work - we discover, develop and deliver new products by combining innovation strategies with creative design thinking.

We are an award-winning product design + R&D agency specialising in breakthrough product innovation. We partner with the world's most ambitious brands to create transformative product portfolio pipelines.

For the past 30 years we have been developing patent rich and internationally award-winning products for our clients all over the world across a range of exciting sectors. We are very proud to partner with a distinguished set of innovative global brands including Diageo, Guinness, Fever-Tree, ASSA ABLOY, Henkel, Medtronic, Boston Scientific and Cook Medical, plus award-winning innovative startups such as Mocall, FIRE1, FoodMarble and Vasorum.

Our expanding team consists of researchers, designers, and engineers as well as brand and innovation specialists - all focused on bringing new ideas to market.

Job Description

The ideal candidate will have a passion for outstanding design, exceptional talent for creating innovative concepts, and direct experience in technical development of impactful consumer products.

The successful designer will lead the conceptualisation and technical development of breakthrough dispense devices for a range of FMCG clients, but we equally welcome applications from candidates with experience in designing smart connected appliances or MedTech devices at this time.

Typical responsibilities of this role include:

- Working with the senior creative team to interpret client requirements while developing innovative new product propositions using a range of ideation techniques.
- To be able to listen and understand clearly a brief from client and/or senior team, and be able to communicate and deliver high quality solutions/deliverables within a fast-paced timeline.
- Developing engaging concept visuals using a combination of traditional paper and tablet-based sketching, soft modelling, and high-end digital visualisation tools.
- Lead client presentations and project reviews and helping to maintain our high standard of customer service during all client contact.
- Following through on selected design concepts by using 3D CAD tools to develop models, proof of principle test rigs and fully working prototypes. Lead testing, validation and problem solving.
- Working and managing other members of the design team through larger projects to deliver on client expectations and project deliverables.
- Regularly working with clients and supply chain partners to ensure design intent is maintained throughout the process as successful product concepts are transitioned through to production.
- Understanding the consultancy environment and being able to commit to deliver work on time and work closely with a team to ensure a consistent high level of work for our clients.
- Be able to manage and liaise with multiple clients on multiple projects in parallel.

Interested in joining us? We'd love to speak with you if you have:

- A recognised degree level qualification in Product Design / Industrial Design / Product Design Engineering or a related technical discipline with addition of further Design training. Additional qualifications or applied experience in a complementary discipline (e.g. AI, sustainable design, UX/UI or consumer electronics) will be considered advantageous.
- Ideally 6-10 years product development experience, preferably in a consultancy environment.
- Excellent communication skills, including verbal, written and in person.
- Ability to communicate quickly and effectively through fast, fluid sketching.
- Proficiency in the use of 2D and 3D design and visualisation software. Preferably including experience in the use of Solidworks, PTC/Creo, Keyshot, and Adobe suite.
- Ability to work as part of a flexible, dynamic team, and take responsibility for a variety of tasks.
- An enquiring mind with an analytical approach to problem solving and an ability to visualise simple solutions for complex problems.
- A proven ability to manage project delivery, timelines and engagement of key stakeholders
- A solid understanding of how things work, with an obsessive desire to make things work better.

In return you will receive an excellent benefits package which includes:

- Attractive remuneration package for the right candidate (dependent on experience)
- 23 days holiday plus public holidays
- Annual performance related bonus
- Annual reviews
- Continual training and development
- International travel opportunities to work with global brands

Mapping design value is what really makes Dolmen different. True product innovation is achieved when user insights are combined with technical advances to deliver on unmet or under met consumer needs. As well as delivering a complete product experience for our clients, we want you to have a wholesome and complete experience working with us. We can guarantee you will be welcomed by a friendly team and feel right at home within a matter of hours.

Learn more about working for dolmen at www.dolmen.ie/careers

If you'd like to be considered for the role, or simply speak to somebody about the opportunity, please get in touch today by emailing careers@dolmen.ie with the subject line 'Senior Designer – FMCG', and attaching:

1. **CV:** outlining relevant design experience and qualifications
2. **Portfolio:** Examples of your best work to date in A4 pdf format including design process, visualisation and technical detailing.
3. **Sketching:** Examples of your rough sketch work (hand/digital/combo) with a specific focus on creative concept ideation and exploration of technical workings.

Note: This role will work primarily from our Dublin studio; some flexibility is available to work limited hours away from the studio during the working week.